

As an effort to encourage women in STEMM and other disciplines, the Government of India and organizations across the world are rolling out schemes/fellowships/internships and frameworks for representation of women as a step towards gender equality. Here is a concise (but not complete) list of many such efforts.

Fellowships for women

Scheme	Description	Remarks
<u>DST Women Scientist Scheme –A(WOSA)</u>	Research in Basic/Applied Science	
<u>Women Scientist Scheme-B (WOS-B)</u>	S&T interventions for Societal Benefit	Minimum eligibility :Post Graduate degree. This is for preferably those having a break in career and not having regular employment, to explore possibility of re-entry into the profession.
<u>Women Scientist Scheme-C (WOS-C)</u>	Internship in Intellectual Property Rights (IPRs) for the Self-Employment	
<u>INDO-US Fellowship for women in STEMM</u>	Currently pursuing Ph.D. / hold a Ph.D. can apply. Two categories : Women Overseas Student Internship Women Overseas Fellowship	To provide opportunities to Indian Women Scientists, Engineers & Technologists to undertake international collaborative research in premier institutions in U.S.A, to enhance their research capacities and capabilities
<u>SERB Women Excellence Research Grant</u>	Research grant of Rs. 5 lakhs per annum and Rs 1 lakh per annum as overhead charges for a period of three years.	For young women scientists (below age 40) who have excelled in science and got recognition from any of the National Science Academies in India.
<u>SERB Power Grant</u>	Indian women who hold or applied for a patent/IP from SERB supported project. Applicant must hold a regular academic/research position in a recognized	To build STI- enabled entrepreneurship competence in Indian women scientists.

	academic institution or national laboratory or in any other recognized R&D institution in India with at least 4 years of service remaining.	
<u>SERB Power Mobility Grant</u>	Women scientists who have an on-going POWER Grant or POWER Fellowship of SERB	To provide opportunity to visit leading institutions/universities across the globe for a period of 01-03 months.
<u>UGC Postdoctoral fellowships for women</u>	Unemployed women with Ph.D. degrees and an aptitude for research	To accelerate the talented instincts of the women candidates to carry out the advanced studies and research.
<u>WISE Postdoctoral Fellowship</u>	Candidates in regular employment are not eligible for WISE-PDF. However, women scientists who are temporarily employed in research or academics may apply in the scheme	

Women oriented frameworks:

Scheme	Description
<u>Athena Swan Charter</u>	Advance Higher Education's (HE) equality charter frameworks are used across the globe to support and transform gender and race equality within HE and research.
<u>Vigyan Jyoti Scheme</u>	For meritorious girl students of Class 9-12 are being encouraged to pursue higher education and career in STEM field.
<u>KIRAN</u>	Various efforts of DST under women empowerment.
<u>Women empowerment schemes</u>	Schemes like Beti bachao beti padhao, UJJAWALA and many more.

<u>Scholarships for women</u>	List of all women oriented scholarships
<u>CURIE</u>	To improve the infrastructure in women universities
<u>ICTP</u>	Initiatives aimed at increasing the participation and representation of women in physics.

Other schemes and awards etc.	
National award for Women	https://dst.gov.in/sites/default/files/National%20Woman%20Award%20for%20Newspaper%202019_0.pdf
Internship program:	https://wcd.nic.in/sites/default/files/Internship%20Guideline.._0.pdf
Research Publication and Monitoring:	https://wcd.nic.in/schemes/grant-aid-research-publication-and-monitoring
Gender Budgeting scheme	https://wcd.nic.in/schemes/gender-budgeting-scheme

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Exclusive portal for women scientists launched

<https://www.deccanherald.com/national/exclusive-portal-for-women-scientistslaunched-1198715.html>